

PREVENT STATEMENT

Slindon College is fully committed to safeguarding and promoting the welfare of all its pupils. As a college we recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability.

All staff are expected to uphold and promote the fundamental principles of British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

We believe that children should be given the opportunity to explore diversity and understand Britain as a multi-cultural society; everyone should be treated with respect whatever their race, gender, sexuality, religious belief, special need, or disability.

In formulating this statement the Governing Body have taken account of the guidance from the Department for Education who have called for all public bodies to make explicit their preventative measures to minimise the threat of extremism in their setting.

The main aims of this statement is to ensure that staff are fully engaged in being vigilant about radicalisation; that they overcome professional disbelief that such issues will not happen here and ensure that we work alongside other professional bodies and agencies to ensure that our pupils are safe from harm. The principle objectives are that:

- All staff and governors will have an understanding of what radicalisation and extremism are, and why we need to be vigilant in college.
- All staff and governors will know what the college policy is on anti-radicalisation and extremism and will follow the policy when issues arise.
- All parents and pupils will know that the college has policies in place to keep pupils safe from harm and that the college regularly reviews its systems to ensure they are appropriate and effective.

All teaching and learning support staff have completed the TES/Educare The Prevent Duty training.

Procedures for referrals

It is important for us to be constantly vigilant and remain fully informed about the issues which affect the region in which we teach. Staff are reminded to suspend any professional disbelief that instances of radicalisation 'could not happen here' and to refer any concerns to the Designated Safeguarding Lead (DSL).

We believe that it is possible to intervene to protect people who are vulnerable. Early intervention is vital and staff must be aware of the established processes for front line professionals to refer concerns about individuals and/or groups. We must have the confidence to challenge, the confidence to intervene and ensure that we have strong safeguarding practices based on the most up-to-date guidance and best practice.

The DSL and the Senior Leadership Team (SLT) will deal swiftly with any

referrals made by staff or with concerns reported by staff. The DSL and SLT will discuss the most appropriate course of action on a case-by-case basis and will decide when a referral to external agencies is needed.

Martyn's Law: The Terrorism (Protection of Premises) Act 2025.

This Act received Royal Assent on 3/4/25 and the government intends for there to be an implementation period of at least 24 months before it comes into force. As a setting with a capacity of below 200, Slindon College does not need to follow Martyn's Law (Gov.co.uk Policy Paper 1/9/25). Settings with smaller capacities are encouraged to have preparedness plans for the safety of their learners and staff. The College has a Critical Incident Plan and Emergency Procedures document which details the expected response to such incidents.