



Cleaner (Part Time-Term Time)

Start Date: 1st September 2026

Closing Date: 7th August 2026 at Midday

Applications will be considered upon receipt. We reserve the right to interview and appoint at any stage of the process.



Headteacher: Sotiria Vlahodimou
Slindon House, Top Road, Slindon, Arundel, West Sussex BN18 0RH
Tel: 01243 814320 www.slindoncollege.co.uk



Job Title:	Cleaner (Part Time)
Pay:	Hourly Rate £12.80/Inclusive Hourly Rate £14.66 Actual Annual Salary £13,561.54 (including paid holiday entitlement at 14.54% - 5 weeks plus Bank Holidays pro rata) Pay review pending Sep 2026
Benefits:	Group Personal Pension Plan, Meals and Refreshments on Duty during term time, Counselling Service, Cycle to Work Scheme, On-Site Parking, Personal Accident Insurance, Discretionary Annual Bonus Award, Fee Remission.
Hours:	34 weeks/year (Term Time) 25 hours/week Mon-Fri 6am-10:30am PLUS 1 day/week (Holiday Time) flexible by mutual agreement
Accountable To:	Cleaning Supervisor/Matron
Probation Period:	Three months
Contract:	Permanent
Special Terms:	Occasional evening and weekend working may be required

We are looking to appoint a reliable and efficient Cleaner to join our friendly and hardworking team. We require the successful candidate to have high standards of cleaning, be able to meet the physical demands of the job, be reliable, hardworking and flexible, be able to work individually and as part of a team to carry out a range of cleaning duties in line with agreed procedures and standards.

Own transport is required as there is no public transport available.

Slindon College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. In addition to normal pre-employment checks, all appointments are subject to an enhanced Disclosure and Barring Service check and safeguarding interview. In addition, a Prohibition Order check, a Prohibition from Management check and overseas checks will be carried out for relevant positions.

All posts are exempt from the Rehabilitation of Offenders Act 1974 and the College is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are 'spent' unless they are 'protected' under the DBS filtering rules) in order to assess their suitability to work with children.

How to Apply

Please complete the Application Form including a supporting statement. CVs alone cannot be accepted. Your application can be submitted by email to hr@slindoncollege.co.uk.

We are happy to accommodate tours prior to application. Please contact the HR Officer to book

GENERAL INFORMATION FOR APPLICANTS

The College

With unrivalled views of the south coast, the 14 acre setting provides the backdrop to a stimulating, broad and balanced specialist educational experience for boys with additional learning needs aged 8-18 of all academic abilities, taking into account their strengths and talents.

Currently we have approximately 109 pupils on roll, 11 of whom are boarders. Some 98% of our pupils progress to Further Education or Training. We are proud of our College's strong links with the local community and employers which assist us in fully serving the needs of our pupils.

Slindon College employs a team of therapists who work closely with teachers and education staff to ensure pupils' needs are met. We offer a wide and varied curriculum so that pupils, as well as achieving in core subjects, can experience a range of subjects and so choose those that best suit their interests and ability.



Location

The College is situated in the South Downs National Park, nestled in the heart of the Slindon Village near the historic market town of Arundel. The nearest train stations are Barnham and Arundel.

Our Pupils

Our pupils thrive with some additional learning support as most have previously struggled to make progress in mainstream school settings. As a consequence, over a number of years, we have developed expertise in recognising obstacles to learning and putting in place learning pathways which help them to successfully re-engage with education.

Curriculum and Organisation

At KS2/3 all pupils study the National Curriculum. Pupils are grouped for learning in most subjects.

At KS4 pupils study a core consisting of English, Maths, Science, ICT, PE and PSHE. They are encouraged to take four of their option choices. Our facilities enable us to offer a range of vocational qualifications.

All subjects are expected to differentiate learning to meet the needs of the whole ability range and to provide extension activities for the gifted and talented. Additionally, the Learning Support Department provides excellent out-of-class and in-class support for pupils with a range of additional educational needs. Teachers are provided with detailed

information on pupils' strengths, needs, prior attainment and target grades. We are rigorous in applying our assessment for learning policy to ensure that all pupils make appropriate progress in line with national expectations.

Pupils' welfare and educational progress are supervised by Heads of House who remain with the pupils as they progress through the College.



The Staff

The College working environment is stimulating and very busy but we do try to ensure there is opportunity for staff to meet together regularly; we hold briefings every morning and a weekly whole school staff meeting. Lunch is provided for all staff members during term time when on duty.

Continuing Professional Development lies at the heart of our people first values in relation to staff, and we are proud that many colleagues actively seek further development and advance their careers within the College.

More Information

To find out more about Slindon College, please visit our website: www.slindoncollege.co.uk or find us on social media:

Facebook: SlindonCollege

Instagram: SlindonCollege

LinkedIn: Slindon-College

JOB DESCRIPTION

Job Purpose

To carry out the duties of a cleaner and any other related duties as part of a small team under the day to day supervision of the Cleaning Supervisor. To ensure all classrooms, dormitories, study bedrooms, communal areas and all other parts of the College are cleaned to a high standard.

Duties and Responsibilities:

- Participate in the cleaning of all areas in the College buildings, (and any other areas that from time to time may require cleaning), ensuring a high standard of cleanliness and efficient working practices.
- Carry out duties such as dusting, sweeping, vacuuming and mopping, cleaning and sanitising desk, tables and chairs, cleaning sinks, toilets and showers.
- Remove recycling and general waste to the appropriate collection points.
- Sanitise surfaces and touch points daily to protect children, staff and visitors from potential viral exposure.
- Replenish consumables such as soap, toilet, rolls, aper towels etc as needed.
- Participate in deep cleaning routines such as floor polishing, carpet cleaning, window cleaning etc as requested.
- Help to maintain stocks of linen, soft furnishings, cleaning equipment, materials and chemicals ensuring stocks are kept in a safe and secure place and the appropriate COSHH records are maintained under the direction of the Matron.
- Help to ensure cleaning equipment is properly maintained, stored and fit for purpose.
- Any other duties that may be required relating to the cleaning of the College, as and when required.
- On occasion to work on a weekend day or an evening to accommodate events.

General Responsibilities

- Work at all times in a safe manner in consideration to the College risk assessments and to report all accidents to Matron in line with statutory requirements.
- Participate in training and other learning activities, performance and professional development as required.
- To participate in the supervision cycle according to the College policy.
- Contribute to the overall ethos/work/aims of Slindon College.
- Be aware of and comply with current legislation concerning, but not limited to, Equal Opportunities, Health & Safety at Work, Fire Safety. Be aware of and comply with the College's policies and procedures relating to Child Protection/Safeguarding, health & safety, security, reporting all concerns to the appropriate person.
- To report any health and safety issues observed to line manager, taking remedial action where possible to curtail risk.
- Undertake all duties reasonably requested in a manner consistent with the mission and aims of Slindon College.

Confidentiality

- The post holder must at all times maintain the complete confidentiality of the material and information that they handle.
- Maintain and record accurate information in line with Compliance, GDPR and Freedom of Information regulations.

This general job description is not comprehensive and the post holder will be required to undertake such other tasks appropriate to the level of appointment as the Headteacher or Bursar may reasonably require.

PERSON SPECIFICATION

	Essential	Desirable	Method of Assessment
Skills and Experience			
Experience of working as a cleaning domestic.	✓		Application
Experience of working in a school or other educational facility.		✓	Application
Ability to perform the physical tasks required by the post, including lifting, carrying and pushing waste bins, cleaning trolleys and vacuum cleaners etc.	✓		Application/ Interview
Basic knowledge of cleaning machines and materials.		✓	Application/ Interview
Ability to work efficiently as part of a team or on your own initiative with minimal supervision, as appropriate.	✓		Application/ Interview
Attention to detail, accuracy and determination to complete tasks effectively.	✓		Application/ Interview
Ability to follow Health and Safety practices and standards expected in terms of use of potentially hazardous equipment and tools, cleanliness and hygiene.	✓		Application/ Interview
Willingness to undertake further training that may be relevant to the role.	✓		Application/ Interview
Personal Attributes			
Ability to work within the school's timetable and adapt to changing needs.	✓		Application/ Interview
Ability to interact in an understanding and patient manner with children who have additional educational needs.	✓		Interview
Ability to develop effective professional relationships with colleagues, pupils and all contacts.	✓		Interview
Ability to maintain a high degree of confidentiality and to use discretion in dealing with sensitive information.	✓		Application/ Interview
A commitment to safeguarding and promoting the welfare of children and young people.	✓		Application/ Interview